

**Equality Impact Assessment – Replacing Baths with Showers**

<p>1. Using information that you have gathered from service monitoring, surveys, consultation, and other sources such as anecdotal information fed back by members of staff, in your opinion, could your service/policy/strategy/decision (including decisions to cut or change a service or policy) disadvantage, or have a potentially disproportionately negative effect on, any of the following groups of people:  <i>People of different ages – including young and older people</i>  <i>People with a disability;</i>  <i>People of different races/ethnicities/ nationalities;</i>  <i>Men; Women;</i>  <i>People of different religions/beliefs;</i>  <i>People of different sexual orientations;</i>  <i>People who are or have identified as transgender;</i>  <i>People who are married or in a civil partnership;</i>  <i>Women who are pregnant or on maternity leave or men whose partners are pregnant or on maternity leave;</i>  <b><i>People living in areas of deprivation or who are financially disadvantaged.</i></b></p>	<p><b>It is anticipated that this policy will have a beneficial effect on the elderly and disabled.</b></p> <p><b>Potentially enabling them to bathe without the need of adaptations.</b></p>
<p>2. What sources of information have you used to come to this decision?</p>	<p><b>A substantial number of adaptations are carried out each year to council properties to assist tenants with their bathing needs.</b></p>
<p>3. How have you tried to involve people/groups in developing your service/policy/strategy or in making your decision (including decisions to cut or change a service or policy)?</p>	<p><b>Consultation with the Kitchens and Bathrooms task and finish group has been carried out additional consultation will be carried out with the SEG and their comments reported back verbally to Council.</b></p>
<p>4. Could your service/policy/strategy or decision (including decisions to cut or change a service or policy) help or hamper our ability to meet our duties under the Equality Act 2010?  Duties are to:-  Eliminate discrimination, harassment and victimisation;  Advance equality of opportunity (removing or minimising disadvantage, meeting the needs of people);  Foster good relations between people who share a protected characteristic and those who do not share it.</p>	<p><b>This decision will increase our ability to meet the needs of elderly and disabled tenants.</b></p>
<p>5. What actions will you take to address any issues raised in your answers above</p>	<p><b>The policy will have a positive effect on equality and will be limited to ground floor flats, bungalows and sheltered accommodation.</b></p>